



# North Carolina School Social Workers' Association

Spring 2008

## Message from the President

I bring you greetings from the Executive Board of NCSSWA. We have had a busy spring. Hopefully, School Social Worker's week in early March brought some extra appreciation your way.

Our own NCSSWA was awarded the 2008 Advocate of the Year Award from NASW-NC. The PACE (Political Action for Candidate Election) Committee selected our Association as the 2008 winner for our work in 2007 as we advocated to help stop the elimination of school social work jobs, particularly in the Guilford County School district. NASW-NC and NCSSWA partnered in these efforts to save school social work positions. We also had the opportunity to exhibit at NASW's Ethics Conference in Raleigh on March 7<sup>th</sup>. Carol Cobb represented the Association well. Several NASSWA members attended the Ethics Conference and heard Dr. Frederic Reamer present on Ethical Challenges in Contemporary Practice.

On March 20<sup>th</sup>, I had the opportunity to meet with Robert Logan, Associate Superintendent of Innovation and School Transformation, at DPI. We discussed several con-

cerns of our Association. Mr. Logan was receptive to our needs and we had purposeful conversation relating to the employment of licensed, highly trained, and qualified school social workers. He was reminded that there is still inadequate school social work coverage in many of our school districts. We discussed the need for DPI to complete the process of the revision of our job description. We talked about the significance of having a state consultant who was a trained school social worker and I was assured that DPI would consider such an applicant for the position vacated by Cynthia Floyd. DPI's intention is that position would include coverage of school social workers, as well as school counselors. Mr. Logan and I had conversation about the school social worker's role in drop out prevention services and in parent outreach efforts. We talked about the dangers "in the field" and the changes in society that have increased the difficulty of our job—the drugs, the gangs, the influx of children new to the country with no English language, and the multitude of social problems that accompany these. I believe it was a well-spent morning in Raleigh.



**Anne Loy Stanfield  
President NCSSWA**

In April, several of our members attended the National SSWAA Conference in Denver, Colorado. Katrina Nesmith, President Elect, represented the Association at the conference. I heard it was the best conference SSWAA has held. Melinda Willingham, our Legislative Chair, participated in a NASW-sponsored Legislative Committee meeting in Greensboro on April 5<sup>th</sup>.

Many of our regions have held workshops this spring, bringing together school social workers across the state to learn with and from each other. Networking and sharing is vital for our professional development.

In closing, the fall 2008 conference is shaping up nicely. We still need help with the details, so please contact Ann Marie McBride, Vice President,

- President**  
Anne Stanfield
- President-Elect**  
Katrina Nesmith
- Vice President**  
Ann Marie McBride
- Treasurer**  
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- NASW**  
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- Prof. Standards**  
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- Historian**  
Tyra Ross
- Communications**  
Lynne Berry  
Tina White-Kennedy
- Membership**  
Elizabeth Munson
- Nominations**  
Avis Barnes
- Hospitality**  
Terry Scott

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## NCSSWA receives 2008 Advocate of the Year Award.

Since 1907 school social workers have provided unique services to students, families, faculties and communities in order to help students attain maximum benefit from their educational experience. As the demand for more quality school based services increases, so does the demand for school social workers employed by the public education.

NCSSWA was formed in 1972

as the vehicle to advocate for legislation and policies which enhance the welfare of children, specifically as they affect the ability of students to maximize the education process. NCSSWA was also formed as a catalyst to promote professional development of school social workers.

In 2007 NCSSWA was a leader in advocacy efforts to help stop the elimination of school social work positions in several NC school systems.

NASW-NC and NCSSWA are strong partners working closely on many issues related to quality service and the profession development of social work. With these efforts in mind, the **NC Political Action for Candidate Election (NC PACE)** committee of NASW-NC awarded the **2008 Advocate of the Year Award to NCSSWA.**

Submitted by Danielle Woodall

### 2008 Dates to Remember

**NCSSWA Board Meeting**  
**NCSSWA Fall Conference**  
**SSWAA Summer Summit**

**August 15, 2008– Winston Salem, NC**  
**November 5-7, 2008**  
**Sheraton Inn, Atlantic Beach , NC**  
**July 13, 2008- Washington D.C.**



#### Message from the President con-

AnnMarie, [cbride@bcsemail.org](mailto:cbride@bcsemail.org) to volunteer your talents. Breakout workshops will focus on topics such as working with the Latino population, engaging families, advocating on legislative issues, supporting gay, lesbian, transgendered, bisexual (GLTB) youth, and understanding self-

injurious behaviors in children. Our plans include some training on child maltreatment, mental health disorders (bipolar/anxiety), and parent coaching. A more detailed agenda is in the works! We are still in the midst of finalizing speakers, but I believe it will prove to be another fantastic conference, so save the dates of Novem-

ber 5-7<sup>th</sup> and meet us at the Sheraton in Atlantic Beach.

**Best wishes to you all,**  
**Anne Loy Stanfield, President**



**Keynote Speaker  
Dr Mark Lerner**

Chairman of the National Center for Crisis Management

*“Kids in Crisis: Identifying and Responding to Troubled Teens”*

**Closing Speaker**

**Sean Pumphrey , MSW, LCSW**

Psychotherapist-Eastern Psychiatric & Behavioral Specialists

*“Standing up for Ourselves—Boundaries and Ethics”*

**Registration-11:00am**  
**Wednesday Specialty Sessions (1:00pm-3:00pm):**  
 Hot Topics for School Social Workers  
 Orientation for New School Social Workers  
**Thursday Workshop Topics include:**

- Compassion Fatigue
- Working with Latino Families
- Gay, Lesbian, Bisexual, Transgendered and Questioning Youth
- Engaging Families
- Child Maltreatment
- Autism Spectrum Disorders

**NCSSWA membership dues of \$35.00 must be paid with registration fee of \$105.00 to receive discounted registration amount. (Total fee: \$140.00)**



**Registration must be postmarked by *October 3, 2008*, or a late fee of \$15.00 applies.**

**Onsite Registration Available**

Member registration fee: \$105.00	Thursday only: \$90.00	Student/Retiree: \$60.00	<b>Total Enclosed:</b>
Non-member registration fee: \$150.00	NCSSWA membership: \$35.00	SSWAA membership: additional \$120.00	

Refund Policy: All cancellations must be in writing. Requests postmarked before October 3, 2008 will be refunded, less 25%.

Make checks payable to: **NCSSWA, Attn: Stephanie Minter, Treasurer**  
 4 Mine Bluff Ct., Durham, NC 27713

Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

LEA (school system): \_\_\_\_\_ email (required): \_\_\_\_\_

Emergency contact: \_\_\_\_\_ Phone: \_\_\_\_\_

BSW \_\_\_ MSW: \_\_\_ PH.D \_\_\_ Other: \_\_\_\_\_

Are you licensed in School Social Work? Yes \_\_\_ No \_\_\_

# 2008-2010 NCSWA BOARD

(Reprint with corrections )

PRESIDENT	Anne Loy Stanfield	<a href="mailto:astanfield@chccs.k12.nc.us">astanfield@chccs.k12.nc.us</a>
PRESIDENT ELECT	Katrina Nesmith	<a href="mailto:katrina.nesmith@dpsnc.net">katrina.nesmith@dpsnc.net</a>
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PARLIAMINTARIAN	Charlene Johnston	<a href="mailto:charzj@aol.com">charzj@aol.com</a>
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SSWAA LIAISON	Cathy Waugh	<a href="mailto:waughc@person.k12.nc.us">waughc@person.k12.nc.us</a>
MSW UNIV. LIAISON	Gary Shaffer	<a href="mailto:glshaffe@email.unc.edu">glshaffe@email.unc.edu</a>
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PUBLIC RELATIONS	Cynthia Pritchard	<a href="mailto:cpritchard@nrms.k12.nc.us">cpritchard@nrms.k12.nc.us</a>
	Carol Cobb	<a href="mailto:ccobb@ecps.us">ccobb@ecps.us</a>
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HOSPITATLITY	Terry Scott	<a href="mailto:tscott88@aol.com">tscott88@aol.com</a>

## National Board Certification for School Social Workers?

Over the years I have heard the question asked about why we, as school social workers, are not eligible to apply for national board certification. The NCSSWA Board has also had much discussion around this issue. It seemed that the discussions have ended at the point when we explore the amount of "teaching time" that is required to be able to become a candidate under the NBC guidelines. I wrote their website last week, asked the long-time asked question. They promptly responded. Below is their explanation



Good afternoon Anne,

Welcome and thank you for contacting NBPTS. There are several categories of school related personnel that find themselves not eligible for National Board Certification. This in no way indicates any lack of respect for the very important job offered to students by school psychologists, social workers, nurses, occupational therapists, physical therapists, ROTC and others. However, these individuals are not generally involved in teaching in the classroom as the Standards for the various certificates dictate and the certificates are geared directly to teaching a group or classroom of students.

There are 24 certificates offered and even all certified teachers sometimes cannot find a "fit" within a certificate due to the age range of their students or the content of their teaching. However, unless a potential candidate meets the eligibility prerequisites they are not eligible to pursue these particular certificates. Eligibility prerequisites are as follows:

- Possess a baccalaureate degree from an accredited institution.

- Have completed three years of successful teaching in one or more early childhood, elementary, middle, or secondary school(s). Note that applicants for ECYA/School Counseling must have completed three years successfully serving as a school counselor in one or more early childhood, elementary, middle, or secondary school(s) to meet the employment eligibility prerequisite.

- Hold a valid state teaching license (or meet the licensure requirements established by your state for a "school counselor" and hold that valid license if you applied for the ECYA/School Counseling certificate) for each of the three years of employment you verify. Employment under intern or emergency licensure does not meet the licensure prerequisite. In addition to any counseling license a counseling candidate might hold, he/she must additionally have met the state's licensure requirements for "school counselor" and have held that license for the three years of eligibility established.

To further understand this process the following links might prove helpful:

The guide: [http://www.nbpts.org/UserFiles/File/Guide\\_2008\\_unlweb.pdf](http://www.nbpts.org/UserFiles/File/Guide_2008_unlweb.pdf)

The portfolio instructions: [http://www.nbpts.org/for\\_candidates/certificate\\_areas1](http://www.nbpts.org/for_candidates/certificate_areas1)

The Standards: [http://www.nbpts.org/the\\_standards/standards\\_by\\_cert](http://www.nbpts.org/the_standards/standards_by_cert)

Information for the Assessment Center is available at: [http://www.nbpts.org/for\\_candidates/assessment\\_center](http://www.nbpts.org/for_candidates/assessment_center).

Stipends for achievement of certification through the National Board are local district and state issues. Each state has its own set of rules and regulations governing the financial reward for achievement.

We hope this information is helpful. If we can be of further assistance, please contact us with a new inquiry through the online Candidate Inquiry Service at <http://cis.nbpts.org/nbpts/form.noncandidate.v2.php> or call 1-800-22TEACH between 8:00am and 6:00pm CST Monday through Friday to speak to a customer service representative.

With kind regards,

Jane

I would encourage you to take a moment and review their website and given links if you have further questions. If you happen to have previous teaching experience or spend a lot of time in the classroom, you may want to personally make contact with any additional questions. I hope this is helpful.

Anne

## Regional Reports

### Raleigh Region

A Spring Workshop was held on Friday, April 11, 2008 at the United Church of Chapel Hill. Presenters Drs. Jeffrey Sapyta, Gabrielle Stein and David Goldston, from The Duke Child and Family Study in Durham, NC, spoke about School Refusal, Anxiety in a Culturally Diverse Population and Substance Abuse and Depression in Adolescents. There were 61 participants in attendance who earned .4 CEUs. NCSSWA membership was offered at a rate of \$10.00 for April 2008 through Fall 2008 NCSSWA Conference.

#### **Committee Co-Chairs**

Elizabeth Munson  
emunson@rock.k12.nc.us  
Susan Sweney  
sksweney@wcpss.ne

### Southwest Region

Southwest Region has a new Co-Chair, **Joyce Smith** from Gaston County Schools. Unfortunately, we were unable to host a Spring Regional Meeting, however information about a possible August/September 2008 Meeting is TBA.

**Please send your thoughts, ideas and suggestions for future meetings to: 980-343-6450 or ..**

#### **Committee Co-Chairs:**

Sara B. Morrell  
sara.morrell@cms.k12.nc.us  
Joyce Smith  
jrsmith@gaston.k12.nc.us

## Committee Reports

### Communications

What would you like in your newsletter? Let us know!!  
Phone or email us at (336) 748-4007,  
lberry@wsfcs.k12.nc.us  
or tmwhite-kennedy@wsfcs.k12.nc.us

#### **Committee Co-Chairs**

Lynne Berry,  
Tina White-Kennedy

### NCAE LIAISON

NCSSWA representative Mallie Burton attended the Nov 10, 2007 meeting of NCAE and recommends we be aware of upcoming workshop opportunities sponsored by NCAE.

Lean Murrill is the current leading NCAE.

#### **Liaison:**

Mallie Burton  
burtonM@qcsnc.com

### NASW LIAISON

NASW Legislative Committee Meeting was held on April 5, 2008

NASW Legislative Agenda Items relative to school Social Work:

- Advocate for increased salaries for SSW
- Advocate for increased number of school social work positions throughout the state of NC so that the ratio of ssw positions to children is at the national recommended level of 1 to 400
- Advocate for a privilege statute for ssws in order to provide greater confidentiality protections for clients

#### **Liaison:**

Jack Register, MSW, LCSW  
919-828-9650  
naswncadvocacy@naswnc.org



## **NC Department of Public Instruction Updates** from NCSSWA Executive Board Meeting

**Note:** The Student Support Services E-Newsletter is distributed monthly and archived at <http://www.ncpublicschools.org/studentsupport/enewsletter/>.

### **Agency Reorganization Continues**

The appointment of Angela H. Quick, principal of Watauga High School, as the new Deputy Chief Academic Officer, is an important step forward. She will begin work with NCDPI on June 9 and will report to the Associate State Superintendent for Innovation and School Transformation. Quick will lead the areas of K-12 Curriculum and Instructional Technology, Career Technical Education, Exceptional Children, and Accountability Services.

Ms. Quick was one of the first North Carolina Teaching Fellows and has served as a high school biology teacher, a high school principal and a magnet programs director. She has experience in school districts in North and South Carolina and in Georgia. Ms. Quick was honored twice as a school Teacher of the Year and as the Watauga County Schools' Principal of the Year in 2007. She was selected as the Most Outstanding Young Educator of Moore County in 1995. Ms. Quick has served as a member of the Superintendent's Faculty Advisory Panel, and was selected for the Leadership Academy Program for Future Administrators.

With the announcement that Associate State Superintendent

Robert Logan is returning to work as a local school superintendent, the agency is recruiting for that position. We are fortunate that his work brought the reorganization to the point of completing the structural plan for the K-12 Curriculum division and completing the first phase of information gathering for the other divisions in his area. That work will continue so that we have more complete information and more facts about the Exceptional Children division, the Career Technical Education division and the Compliance and Monitoring division before we move forward with those divisions' structural changes.

### **Comprehensive Support Pilot Underway**

Work is underway in two school districts – Columbus County and Lexington City – that agreed to serve as pilots of the new Comprehensive Support model. Teams of DPI staff have been working in each district to complete needs assessments and provide help to increase the districts' capacity for improvement. Four districts will receive Comprehensive Support beginning in the fall. They are: Bertie, Halifax, Hertford and Richmond.

### **New Division**

Student Support Services Consultant is now located in the Division of K-12 Curriculum Instruction and Technology.

### **School Social Workers' Job Description and Standards Up-**

### **date**

The advisory committee is still in the process of give final approval on the school social worker job description. After consensus is reached on the job description, the description will need to be placed on the SBE agenda. In addition, the advisory committee is working on the Standards. Once consensus is reached the Standards have to be approved by the SBE.

### **Course for Credit Policy (NEW)**

Beginning in the 2007-08 school year, students who pass **mathematics or foreign language** courses during grade 6-8 that are described in the *North Carolina Standard Course of Study* for grades 9-12 must achieve level III or IV on an EOC, if available, to meet that high school graduation requirement. High school mathematics and foreign, language courses taken in grades 6-8 which do not have an EOC shall use high school course codes and shall be aligned tm the *North Carolina Standard Course of Study* fop grades 9-12. The courses will count toward graduation requirements, but the students' FPA will be computed with courses taken during the high school years.

Continued on next page...

## NCDPI Updates cont...

Beginning in the 2008-09 school year, students who pass **science** courses during grades 6-8 that are described in the *North Carolina Standard Course of Study* for grades 9-02 must achieve the level III requirement. High School science courses taken in grades 6-8 which do not have an EOC shall use high school course codes and shall be aligned to the *North Carolina Standard Course of Study* for grades 9-12. The bourses will count toward graduation requirements, but the students' GPA will be computed with courses taken in the high school years.

### **New Head of Licensure**

Susan Ruiz has joined the Department of Public Instruction and will head Licensure Operations, Susan has worked in many private and public environments that focus on customer service and product efficiencies. She has exceptional skills in enhancing work flow efficiency through automation and streamlining processes. After graduating from Wake Forest University, Susan managed teams with such companies as American Airlines, BTI, and Nortel's North America Call Centers. Her latest roll was with the State ITS Department where she helped State of North Carolina agencies who were looking to more effectively utilize existing technology and map business

needs to new technology deployment.

### **Institutions of Higher Education Program Approval Site Launched**

The Institutions of Higher Education (IHEs) Program Approval Section of NCDPI, implements the North Carolina Education Program Approval process. The section is responsible for establishing, developing, and maintaining positive working relationships between NCDPI and the public and private IHEs with education programs. To view resources available on the new site, including approved education programs at public and private institutions in North Carolina, please visit <http://www.ncpublicschools.org/ihe/>.

### **North Carolina's 2008 College Application Week Dates Announced**

In an effort to further expand statewide college access, the College Foundation of North Carolina (CFNC) and the Carolinas Association of Collegiate Registrars and Admissions Officers (CACRAO) are pleased to announce that the 2008 North Carolina College Application Week is November 10-14, 2008. The goal of the NC College Application Week is to provide every graduating high school senior the opportunity to apply to college online using CFNC.org. However, the focus is placed on first-generation students and students who may not otherwise apply to college.

In 2006, 15 high schools participated in the event and over 900 students submitted online college applications. This past year, the event was expanded to include over 100 high schools across the state, which resulted in more than 12,800 North Carolina students applying to college online, submitting over 21,400 applications.

During the College Application Week event, students are encouraged to apply to at least one college on CFNC.org. This initiative is made possible because of CFNC.org, the comprehensive statewide college access portal with applications accepted by all 110 colleges and universities in North Carolina.

We welcome your school to join us for the **2008 College Application Week** event! To register, go to the CFNC.org website, click on "Register for CFNC Events" and then click on "2008 CFNC/CACRAO College App Week Registration." Contact: Melissa Andrews, Coordinator, North Carolina College Application Week, 919-962-3355 or [mandrews@northcarolina.edu](mailto:mandrews@northcarolina.edu)





Katrina Nesmith  
President—Elect

# President-Elect Questionnaire

If you are interested in becoming involved in NCSSWA fill out the questionnaire below and submit it to Katrina Nesmith at *katrina.nesmith@dpsnc.net*

## President-Elect Questionnaire

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Employer: \_\_\_\_\_

Work Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Are you interested in running for an elected office for the 2008-2010 NCSSWA Board?

If so, please circle your area of interest below.

- |                 |           |                 |
|-----------------|-----------|-----------------|
| President-Elect | Secretary | Parliamentarian |
| Vice-President  | Treasurer |                 |

Are you interested in serving on the 2008-2010 NCSSWA Board in an appointed position? If so, please circle your area of interest below.

- |                 |                 |                        |
|-----------------|-----------------|------------------------|
| Membership      | Communications  | Professional Standards |
| Historian       | Legislative     | Regional Chair         |
| Liaison to NASW | Liaison to NCAE | Public Relations       |
| Hospitality     | Nominations     | Web Master             |

What school social work issues would you like the 2008-2010 NCSSWA Board to address? Please let us know in the space below.

NCSSWA Newsletter  
 c/o L. Berry and T. White-Kennedy  
 601 N. Cherry St. Suite 300  
 Winston-Salem, NC 27101

Phone: (336) 748-4007  
 Fax: (336) 748-4108



**Dear Gary,**  
 The NCSSWA Board and school social workers across North Carolina wish to express our heartfelt thanks for your years of dedication to the task of teaching us to better understand school as a social system and our role in relation to students, home, school and community. You taught us legal and social policy and models of social work practice that enhance our ability to appropriately intervene. We are grateful for the wisdom and leadership you so warmly give.

Sincerely,  
**Shaffer's Fan Club**



# Regional Reps...

<u>Region</u>	<u>Representative</u>	<u>Email address</u>
<u>WESTERN</u>	Emily Walters Karen Klutz	emily.walters@bcsemail.org karperry@msn.com
<u>NORTHWEST</u>	Barbara Morrell	bbarbmoore@yadtel.net
<u>SOUTHWEST</u>	Sara Morrell	sara.morrell@cms.k12.nc.us
<u>RALEIGH</u>	Elizabeth Munson Susan Sweney	emunson@rock.k12.c.us sksweney@wcpss.ne
<u>NORTHEAST</u>	Marilyn Ore-Booth	morebooth@martin.k12.nc.us
<u>SOUTHEAST</u>	Lisa Burris Sarah Brinson	Lisa2014@earthlink.net sbrinson@nhcs.k12.nc.us

## NCSSWA WISCONSIN ALABAMA REGIONAL SOCIETY

### Western

Buncombe  
 Cherokee  
 Clay  
 Graham  
 Haywood  
 Henderson  
 Jackson  
 Macon  
 Madison  
 McDowell  
 Mitchell  
 Polk  
 Rutherford  
 Swain  
 Transylvania  
 Yancey

### Northwest

Alexander  
 Alleghany  
 Ashe  
 Avery  
 Burke  
 Caldwell  
 Catawba  
 Davidson  
 Davie  
 Forsyth  
 Iredell  
 Stokes  
 Surry  
 Watauga  
 Wilkes  
 Yadkin

### Southwest

Anson  
 Cabarrus  
 Cleveland  
 Gaston  
 Hoke  
 Lincoln  
 Mecklenburg  
 Montgomery  
 Moore  
 Richmond  
 Rowan  
 Scotland  
 Stanley  
 Union

### Raleigh

**Alamance**  
 Caswell  
 Chatham  
 Durham  
 Franklin  
 Granville  
 Guilford  
 Harnett  
 Johnston  
 Lee  
 Nash  
 Person  
 Randolph  
 Rockingham  
 Vance  
 Wake  
 Warren  
 Wilson

### Northeast

Beaufort  
 Bertie  
 Camden  
 Currituck  
 Dare  
 Edgecomb  
 Gates  
 Halifax  
 Hertford  
 Hyde  
 Martin  
 Northampton  
 Pasquotank  
 Perquimans  
 Pitt  
 Tyrell  
 Washington

### Southeast

Bladen  
 Brunswick  
 Carteret  
 Columbus  
 Craven  
 Cumberland  
 Duplin  
 Greene  
 Jones  
 Lenoir  
 New Hanover  
 Onslow  
 Pamlico  
 Pender  
 Robeson  
 Sampson  
 Wayne

### *FYI*

*This newsletter will continue to be posted on the NCSSWA website at [www.ncsswa.org](http://www.ncsswa.org). Twice yearly the Newsletter is distributed via the U.S. Mail.*

### **Free Toolkit on Bullying Prevention**

A free, 43-page toolkit focused on bullying prevention can be found at the Eyes on Bullying website. The Eyes on Bullying Toolkit provides specific insights, strategies, activities, and resources to address bullying. It is designed especially for caregivers and parents of preschool and school age children and youth to use in childcare programs, after school and youth programs, and camps.

The toolkit may be found at:  
[www.eyesonbullying.org/toolkit.html](http://www.eyesonbullying.org/toolkit.html)